



**Performance
Mechanical, Inc.**

An EMCOR Industrial Services Company

SAFETY RECOGNITION AWARDS

→ 2020

EMCOR 2020 Safety Award

NCMCA 2020 Safety Excellence Award

200,000 – 500,000 hours, 2nd Place

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2020 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2020 For Outstanding Commitment to Safety

California Plumbing Mechanical Contractors Association (CPMCA)

2020 Safety Star Award

in the 5,000,000 to 1,000,000 man-hours category (TRIR)

→ 2019

The Association of Union Constructors (TAUC)

2019 Thomas J Reynolds Award

Certificate of Achievement for a Dart Rate 25% below the BLS Industry Average

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2019 For Outstanding Commitment to Safety

→ 2018

The Association of Union Constructors (TAUC)

2018 Thomas J Reynolds Award

Certificate of Achievement for a Dart Rate 25% below the BLS Industry Average

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2018 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2018 For Outstanding Commitment to Safety

→ 2017

The Association of Union Constructors (TAUC)

2017 Thomas J Reynolds Award

For Category III 100,000 – 499,999 Work Hours
Excellence in Construction Safety and Health

→ 2017 (cont)

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2017 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2017 For Outstanding Commitment to Safety

Dow Chemical Pittsburg Operations

SAFETY INNOVATION AWARD

PMI 560 Containment Crew

2017 In recognition of their use of a re-bar holder to enable steady cutting and welding while avoiding the line of fire

→ 2016

California Plumbing Mechanical Contractors Association (CPMCA)

2016 Safety Star Award in the 1,000,000+ man-hours category

The Association of Union Constructors (TAUC)

2016 Thomas J Reynolds Award For Zero DART Rate

Excellence in Construction Safety and Health

Northern California Mechanical Contractors Association (NCMCA)

2016 SAFETY EXCELLENCE AWARD

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2016

Category: Over 400,000 Construction Hours Worked

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2016 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2016 For Outstanding Commitment to Safety

→ 2015

Mechanical Contractors Association of America, Inc. (MCAA)

Safety Excellence Certificate of Commendation

2015 Lost Workday Cases Incidence Rate of Zero

EthosEnergy

Contractor of the Year Award

For achieving the highest standard of Safety Excellence.

PMI is recognized for emulating EthosEnergy safety values and adhering to HSE policies and programs.

→ 2015 (cont)

The Association of Union Constructors (TAUC)

2015 Thomas J Reynolds Award

For Excellence in Construction Safety and Health
Category II 500,000 – 1 Million Work Hours
(In Recognition of Outstanding Safety Performance Including Days Away,
Restricted or Transferred Rate 25% or More Below the National Average)

California Plumbing Mechanical Contractors Association (CPMCA)

2015 Safety Star Award

in the 500,000-1,000,000 man-hours category

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2015 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2015 For Outstanding Commitment to Safety

PG&E at Gateway Generating Station

"You have been caught working safely!" recognition

→ 2014

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2014 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2014 For Outstanding Commitment to Safety

CPMCA

California Plumbing Mechanical Contractors Association

2014 Safety Star Award Program

MCAA of AMERICA

2014 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a
Zero Lost Workday Cases Incidence Rate

NCMCA

2014 SAFETY EXCELLENCE AWARD

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2014
Category: Over 300,000 Construction Hours Worked

TESORO

COMMITMENT TO SAFETY

2014 In recognition for your Commitment to Safety

→ 2013

Bechtel

2013 Key Subcontractor Award

In Recognition of Valuable Contributions to Bechtel Power Projects

→ 2013 (cont)

MCAA of AMERICA

2013 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a
Zero Lost Workday Cases Incidence Rate

The Association of Union Constructors (TAUC)

2013 Thomas J Reynolds Award

For Construction Safety and Health

CPMCA

California Plumbing Mechanical Contractors Association

2013 Safety Star Award Program

NCMCA

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2013

Category: Over 300,000 Construction Hours Worked

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2013 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2013 For Outstanding Commitment to Safety

→ 2012

MCAA of AMERICA

2012 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a
Zero Lost Workday Cases Incidence Rate

NAVFAC SW ROICC Twentynine Palms

2012 Contractor Safety Certificate of Appreciation

By meeting the Contract Safety Excellence Criteria

The Association of Union Constructors (TAUC)

2012 Thomas J Reynolds Award

For Construction Safety and Health

NCMCA

Northern California Mechanical Contractor Association

2012 Safety Excellence Award

Lowest Recordable Incident Rate
Category: Over 300,000 Construction Hours Worked

The Construction Employers Association (CEA)

PRESIDENT'S SAFETY AWARD

2012 For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

EXCELLENCE IN SAFETY

2012 For Outstanding Commitment to Safety

Phillips 66 Refinery

2012 SAFETY CONTRACTOR OF THE YEAR

→ 2011

MCAA of AMERICA

2011 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a
Zero Lost Workday Cases Incidence Rate

The Association of Union Constructors (TAUC)

2011 Thomas J Reynolds Award

For Construction Safety and Health

The Construction Employers Association (CEA)

2011 PRESIDENT'S SAFETY AWARD

For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

2011 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

CPMCA

California Plumbing Mechanical Contractors Association

2011 First Place Safety Star Award Program

NCMCA

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2011
Category: Over 300,000 Construction Hours Worked

ConocoPhillips Refinery

2011 On an Outstanding Safety Performance

→ 2010

NCMCA

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate
Category: Over 300,000 Construction Hours Worked

CPMCA

California Plumbing Mechanical Contractors Association

2010 First Place Safety Star Award Program

MCAA

2010 SAFETY EXCELLENCE AWARD

1ST Place, Category V

MCAA of AMERICA

2010 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a
Zero Lost Workday Cases Incidence Rate

The Association of Union Constructors (TAUC)

2010 Thomas J Reynolds Award

For Construction Safety and Health

The Construction Employers Association (CEA)

2010 PRESIDENT'S SAFETY AWARD

For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

2010 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

→ 2009

NMAPC (National Maintenance Agreements Policy Committee, Inc.)

2009 Zero Recordable Injury Top Performance Award

Performance Mechanical, Inc.; Valero Energy Corporation & Napa-Solano
Counties Building Trades Council

NMAPC (National Maintenance Agreements Policy Committee, Inc.)

2009 Zero Recordable Injury Certificate of Merit

Performance Mechanical, Inc.; Shell Oil Company & Contra Costa Building
Trades Council

MCA (Northern California)

2009 SAFETY AWARD (Lowest Recordable Incident Rate)

First Place, Contractors with over 300,000 Construction Hours Worked

MCAA of AMERICA

2009 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a
Zero Lost Workday Cases Incidence Rate

The Construction Employers Association (CEA)

2009 PRESIDENT'S SAFETY AWARD

For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

2009 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

→ 2008

MCAA of AMERICA

2008 SAFETY AWARD

Second Place, Category 4 – 400,000 to 1 Million Work Hours

MCA (Northern California)

2008 SAFETY AWARD (Lowest Recordable Incident Rate)

First Place, Contractors with over 300,000 Construction Hours

The Construction Employers Association (CEA)

2008 PRESIDENT'S SAFETY AWARD

For Outstanding Commitment to Safety

The Construction Employers Association (CEA)

2008 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

Benicia Refinery

2008 Safety Recognition - Zero Injuries

The Construction Users Roundtable (CURT)

HONORS

November 2008

For Outstanding Achievements in Construction Industry Safety Excellence

→ 2007

MCA (Northern California)

2007 SAFETY AWARD (Lowest Recordable Incident Rate)

First Place, Contractors with over 300,000 Construction Hours

→ 2007 (cont)

Valero Benicia Refinery

SAFETY CONTRACTOR OF THE MONTH - May 2007

The Construction Employers Association (CEA)

2007 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

ConocoPhillips

CERTIFICATE OF OUTSTANDING SAFETY ACHIEVEMENT

NOVEMBER 2006 – NOVEMBER 2007

In recognition for successfully completing one year of work at the ConocoPhillips Rodeo Refinery with no OSHA recordable incidents

→ 2006

Anheuser-Bush Companies, Inc.

CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD

For Excellence in Safety during 2006

MCA (Northern California)

2006 SAFETY AWARD (Lowest Recordable Incident Rate)

First Place, Contractors with over 300,000 Construction Hours

MCAA

2006 SAFETY STATISTICS PROGRAM CERTIFICATE OF COMMENDATION

Achieving Safety Excellence with a Zero Lost Workday Case Incidence Rate

MCAA

SAFETY EXCELLENCE AWARD

2006 First Place, Category IV

NMAPC (National Maintenance Agreements Policy Committee, Inc.)

2006 Zero Recordable Injury Certificate of Merit

Performance Mechanical, Inc, Dow Chemical and Contra Costa Building Trades

NMAPC (National Maintenance Agreements Policy Committee, Inc.)

2006 Zero Recordable Injury Certificate of Merit

Performance Mechanical, Inc, Tesoro Petroleum and Contra Costa Building Trades

The Construction Employers Association (CEA)

2006 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

Tosco Refining Company

2006 FIRST PLACE WINNER – SAFETY AMAZING RACE

In recognition for successfully completing all the required CASC Safety Challenges throughout the year

ConocoPhillips

CERTIFICATE OF OUTSTANDING SAFETY ACHIEVEMENT

NOVEMBER 2005 – NOVEMBER 2006

In recognition for successfully completing one year of work at the ConocoPhillips Rodeo Refinery with no OSHA recordable incidents

→ 2005

Anheuser-Bush Companies, Inc.

CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD

For Excellence in Safety during 2005

→ 2005 (cont)

MCAA

2005 LOWEST RECORDABLE ACCIDENT INCIDENT RATE SAFETY AWARD

1st Place – Over 300,000 Construction Hours Worked Category

MCAA

2005 SAFETY STATISTICS PROGRAM CERTIFICATE OF COMMENDATION

Achieving Safety Excellence with a Zero Lost Workday Case Incidence Rate

The Construction Employers Association (CEA)

2005 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

→ 2004

Anheuser-Bush Companies, Inc.

2004 CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD

For Excellence in Safety during 2004

Anheuser-Bush Companies, Inc.

2004 GOLDEN EAGLE AWARD

For Excellence in Safety during 2004

Golden Gate Partnership Recognition Award (Cal/OSHA)

2004 In partnership with Kvaerner Songer, Inc.

Golden State Award (Cal/OSHA)

2004 In partnership with Kvaerner Songer, Inc.

MCAA

2004 SAFETY EXCELLENCE AWARD - 3rd Place – Category 5

The Construction Employers Association (CEA)

2004 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

Valero Benicia Refinery

SAFETY RECOGNITION - 2004 Zero Injuries

→ 2003

Anheuser-Bush Companies, Inc.

2003 CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD

For Excellence in Safety during 2003

MCAA

2003 SAFETY AWARD

For Outstanding Safety Performance

ConocoPhillips

CERTIFICATE OF OUTSTANDING SAFETY ACHIEVEMENT

NOVEMBER 2002 – NOVEMBER 2003

In recognition for successfully completing one year of work at the ConocoPhillips Rodeo Refinery with no OSHA recordable incidents

Martinez Refining Company (Shell)

CERTIFICATE OF EXCELLENCE

For Outstanding Safety Performance which contributed to over 3 Million Safe Work Hours between November 1993 and the present